THE ONLY ADVANCED ANALYTICS SOLUTION FULLY INTEGRATED WITH SAP® SUCCESSFACTORS®

Lyra harmonizes human capital and ERP data, lowering the total cost of ownership for integrating and managing people data while also empowering organizations with clear, actionable insights.

Built for People Analytics. Flexible to Meet Enterprise Business Needs

Data migration projects? Legacy data silos? Mergers and acquisitions? Cross system reporting and analytics needs? Lyra is an end-to-end solution that harmonizes legacy data with top of stack from SAP SuccessFactors to uncover actionable insights relevant to business outcomes across the entire organization.

- **ARCHIVE**
  - Retire cumbersome legacy systems with ease
  - Store data in a GDPR, CCPA, and SOC II compliant environment
  - Use legacy data to aid decision making

- **HARMONIZE**
  - Unify human capital data from legacy, top of stack and 3rd party sources
  - Reduce data silos
  - Eliminate time-consuming manual processes

- **VISUALIZE**
  - Increase evidence based decision making
  - Improve end-user adoption with rich visual analytics
  - Act fast with pre-built reports
  - Gain deeper insights with custom dashboards

Accelerated Analytics Empower You with Data
No Matter where You are in Your Transformation Journey

Whether you’re at the start of your SuccessFactors implementation project, about to go-live, or on the next leg of your journey, Lyra fuels your decision-making process with fast insights at every stage.
Any Data, from Any Source...
Harmonized in a Unified Data Model

Flexible data model spanning the entire employee lifecycle from onboarding to offboarding allows you to answer deeper questions, such as:

- How do specific learning programs affect competencies (ratings) and what is the impact on injury rates, machine failure rates, and insurance costs?
- Where to most effectively spend time & money recruiting for specific positions, and what attributes make employees successful in specific positions?
- How long until full utilization for consultants, and what is the most effective path to full utilization?

Designed with End Users in Mind

Lyra is specifically designed by our data science team with end-user needs in mind.

Information Technology teams
- GDPR, CCPA, and SOC II compliant
- Simplified IT architecture with integrated legacy data
- Rapid deployment
- Automatic updates eliminates reliance on IT

Leadership & management
- Curated dashboards
- Governed metrics
- Real time data refresh
- Mobile friendly
- Accelerated visibility supporting M&A activity

Line & process managers
- Relevant and updated data
- Role-based permissions to secure data & reports
- Data discovery features tailored to analytical needs

Reporting & analytics teams
- Full data discovery on top of the same governed dataset
- Create new reports and dashboards
- Seamlessly blend 3rd party data
- Powerful predictive analytics

Get the Actionable Insights You Need, Today

Ready to make your data work for you? Visit the SAP App Center or rizing.com/lyra for more information or a solution overview.