A CLOUD PAYROLL SOLUTION FOR EVERY BUSINESS, POWERED BY SAP® SUCCESSFACTORS® EMPLOYEE CENTRAL PAYROLL

Synchrony Payroll, a Rizing solution, is our answer to the ever-challenging environment of Payroll Management. Built on SAP SuccessFactors Employee Central Payroll (ECP), Synchrony Payroll is a fully scalable cloud-based solution designed to be used for every business, everywhere. SAP’s payroll engine is still the most advanced in the market today in how it automates retroactive processing for all scenarios out-of-the-box. However, this feature-rich solution costs too much to implement and maintain for employers with a smaller employee population.

**Designed and pre-configured for organizations with 100 – 10,000 employees,** Rizing provides the same underlying SAP horsepower coupled with the option to keep payroll operations insourced or choose to outsource a little or a lot of your business processes.

### Our Innovations

- **Payee Relationship Management**
  - Rizing provides the software subscriptions
- **Enhanced Auditing**
  - Pre-packaged core HR and payroll solutions built on ECP out-of-the-box processes localized for 10 countries
- **Global Payroll Dashboard**
  - Pre-Packaged Payroll Control Center (PCC) and Reporting
  - Application Maintenance and Process outsourcing

### Our Turn-Key Solution

- **Feature Rich, Core Payroll Engine**
  - Statutory Compliant in 46 countries
- **Seamless Integration to Core HR**
- **Automated Retroactive Processing**

### SAP'S EC PAYROLL SOLUTION

- **BASELINE PAYROLL SOLUTION**
  - Compliant
  - Cost Efficient
  - Accurate

### Service bundles

Synchrony Payroll comes pre-packaged with the Enabled service level.

**LEVEL 1**

**ENABLED**

Rizing provides application support and legal compliance while you retain control and flexibility to run payroll.

**LEVEL 2**

**MANAGED**

Rizing manages payroll for you, ensuring payroll support and legal compliance. You manage employee interaction and data entry and maintain the flexibility to run payroll. This model allows you to keep the face-to-face interaction with employees while we provide high-quality transactional payroll services.

**LEVEL 3**

**COMPREHENSIVE**

Rizing provides you with end-to-end payroll services, including data entry, employee interaction, payroll processing, support, and legal compliance allowing your teams to focus on strategic HR services to your employees.
## Why Synchrony Payroll

### Scalable & Multi-national
- Expands with you, 100 – 10,000 employees
- Meet all of your payroll needs through one solution as you expand globally

### Fully Integrated End-To-End
- Employee master data and compensation adjustments flow directly from Core HR (Employee Central) to Synchrony Payroll in real-time, removing the need for dual-data entry
- Automated payment processing, financial postings, 3rd party remittances, garnishments, and legal reporting

### Affordable
- Cost-effective subscriptions with no hidden extras
- Fast-tracked time to go live starting at 18 weeks, with our pre-packaged accelerators
- Heavy lifting done by Rizing, with 70 to 80% of common requirements provided out-of-the-box

### Cost-Effective
- Flexible outsourced service models coupled with a high level of automation, including retro calculations, enables significant efficiencies and reduction in TCO for Payroll
- Fast-track the inevitable and become an org of the future by standardizing payroll now
- Reduces 25 to 50% of manual work

### Compliant
- Out-of-the-box compliance with more than 46 countries, including enhanced localization for 11 countries (Australia, Canada, Hong Kong, Ireland, Malaysia, New Zealand, Philippines, Singapore, United Arab Emirates, United Kingdom, United States)
- Ongoing legal updates as part of Rizing’s service

### Accurate
- Continually simulate payroll accuracy throughout the payroll period regardless of the cut-off date, with the user-friendly Payroll Control Center
- Flexible reporting & automated reconciliation that is delivered via configuration rather than via expensive custom build

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**SAP® Qualified Partner-Packaged Solution**

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