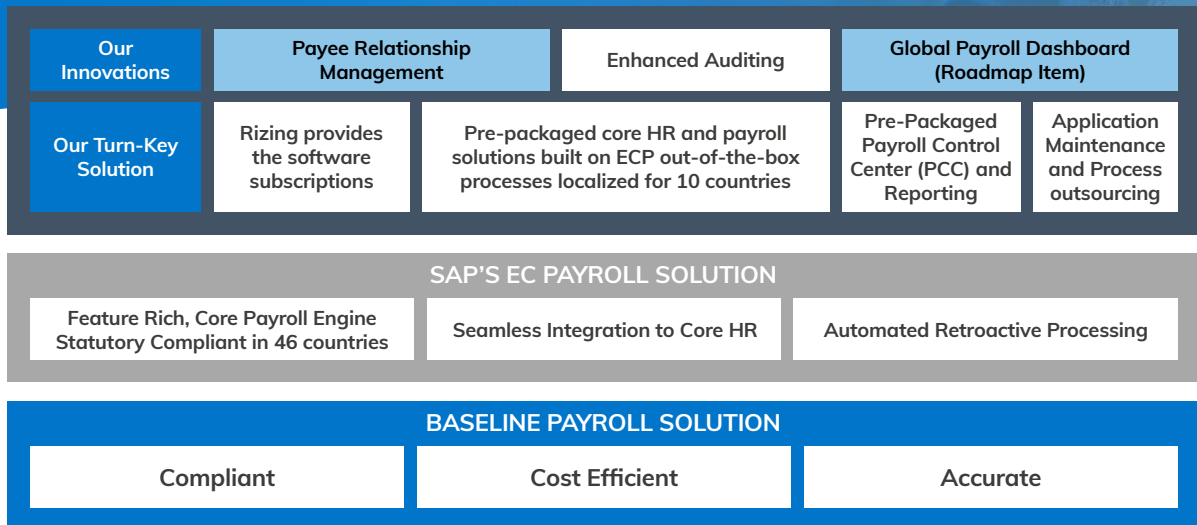


A CLOUD PAYROLL SOLUTION FOR EVERY BUSINESS, POWERED BY SAP® SUCCESSFACTORS® EMPLOYEE CENTRAL PAYROLL

Synchrony Payroll, a Rizing solution, is our answer to the ever-challenging environment of Payroll Management. Built on SAP SuccessFactors Employee Central Payroll (ECP), Synchrony Payroll is a fully scalable cloud-based solution designed to be used for every business, everywhere. SAP's payroll engine is still the most advanced in the market today in how it automates retroactive processing for all scenarios out-of-the-box. However, this feature-rich solution costs too much to implement and maintain for employers with a smaller employee population.

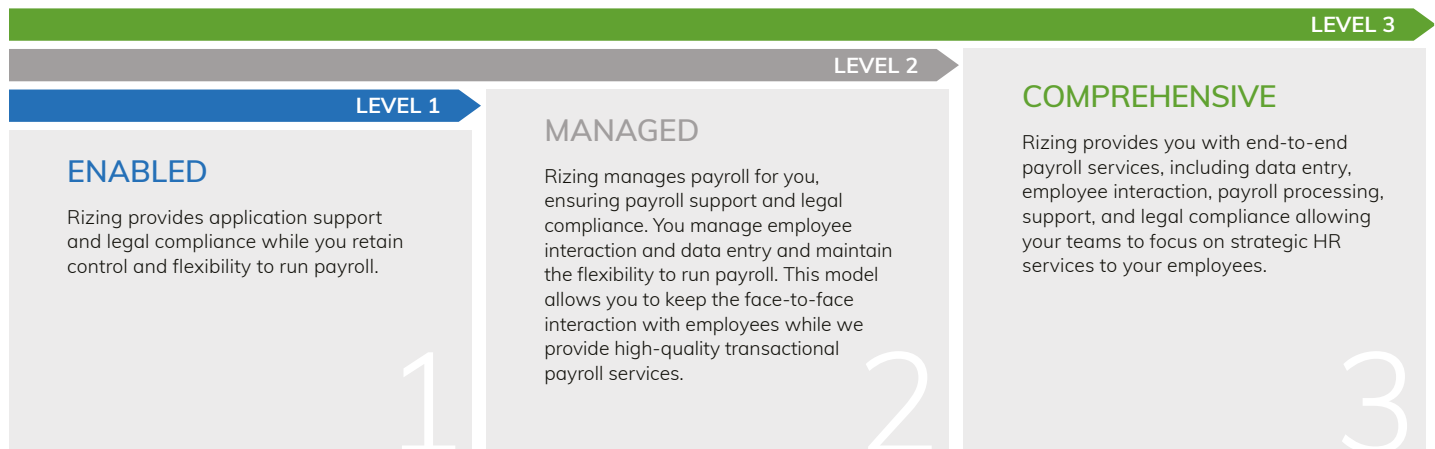
Designed and pre-configured for organizations with 100 – 10,000 employees, Rizing provides the same underlying SAP horsepower coupled with the option to keep payroll operations insourced or choose to outsource a little or a lot of your business processes.

RIZING



Service bundles

Synchrony Payroll comes pre-packaged with the Enabled service level.



Why Synchrony Payroll



Scalable & Multi-national

- Expands with you, 100 – 10,000 employees
- Meet all of your payroll needs through one solution as you expand globally



Fully Integrated End-To-End

- Employee master data and compensation adjustments flow directly from Core HR (Employee Central) to Synchrony Payroll in real-time, removing the need for dual-data entry
- Automated payment processing, financial postings, 3rd party remittances, garnishments, and legal reporting



Affordable

- Cost-effective subscriptions with no hidden extras
- Fast-tracked time to go live starting at 18 weeks, with our pre-packaged accelerators
- Heavy lifting done by Rizing, with 70 to 80% of common requirements provided out-of-the-box



Cost-Effective

- Flexible outsourced service models coupled with a high level of automation, including retro calculations, enables significant efficiencies and reduction in TCO for Payroll
- Fast-track the inevitable and become an org of the future by standardizing payroll now
- Reduces 25 to 50% of manual work



Compliant

- Out-of-the-box compliance with more than 46 countries, including enhanced localization for 11 countries (Australia, Canada, Hong Kong, Ireland, Malaysia, New Zealand, Philippines, Singapore, United Arab Emirates, United Kingdom, United States)
- Ongoing legal updates as part of Rizing's service



Accurate

- Continually simulate payroll accuracy throughout the payroll period regardless of the cut-off date, with the user-friendly Payroll Control Center
- Flexible reporting & automated reconciliation that is delivered via configuration rather than via expensive custom build

SAP® Qualified
Partner-Packaged Solution

rizing.com | hcm@rizing.com