

At Rizing we believe that the success of an integrated human capital management solution isn't determined at go-live, but is decided by how the organization and it's people are able to continually realize value from the solution.

An Independent and Comprehensive Review

Rizing's Health Check for SAP SuccessFactors provides organizations of all shapes and sizes with an independent and comprehensive review of your existing SAP SuccessFactors HCM footprint, with actionable insight into the relative strengths, weaknesses and opportunities to improve current state issues, configurations and business processes.

Depending on the Client's environment and needs, Rizing offers two types of Health Check methodologies.

PACKAGE A

Adoption Assessment

This assessment will focus on SAP SuccessFactors user adoption, with recommendations for potential changes or enhancements to improve overall adoption, based on identified business priorities. This will enable you to further leverage your SAP SuccessFactors investment and improve HR operational processes.

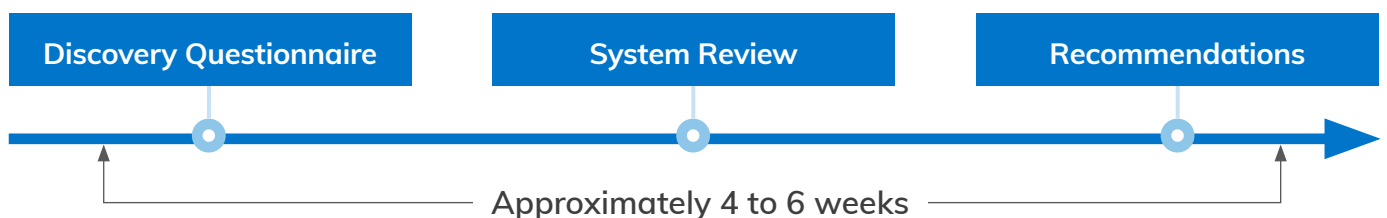
PACKAGE B

Optimization Assessment

In addition to the adoption assessment, Package B provides a comprehensive review of your business goals and needs. We will discuss system processes and the state of your SAP SuccessFactors configuration. Along with a comparison to best practice processes, we will review your pain-points, how they might be alleviated by existing SAP SuccessFactors module functionality, and ultimately provide a series of recommendations to maximize your SAP SuccessFactors investment.

Key Activities for an Effective Assessment

In order to meet the Client's requirements and undertake an effective Health Check Adoption or Optimization Assessment our recommended approach focuses around these 3 key activities taking place over approximately a 4-to-6-week timeframe.



SAP SuccessFactors Health Check Coverage

Our Health Check offerings are designed to help you adopt and optimize your investment in SAP SuccessFactors, leveraging Rizing's expert consultants' practice specific technical and functional expertise across the entire SAP SuccessFactors Suite.

The Rizing team is the largest and most qualified SAP SuccessFactors partner globally, focused exclusively on SAP SuccessFactors Implementation products and services.

SAP SuccessFactors

- Platform and overall HCM Landscape
- Employee Central
- Employee Central Payroll
- Recruiting
- Onboarding, Offboarding, and Crossboarding
- Performance and Goals Management
- Learning Management System
- Compensation and Variable Pay
- Career Development and Succession Planning

Assessment Outcomes

A Rizing Health Check is complete service delivered by our expert consultants to help align and optimize the Client organizations latest strategies and processes. This service provides a comprehensive current assessment and recommendations for improving your organizations use of SAP SuccessFactors Applications to help maximize investment and support their Human Resource practice for future change. The assessment outcome will be a comprehensive summary document (Word or PowerPoint) which will include the following components:



Executive Summary A brief synopsis of the assessment initiative, key findings and recommendations.	Assumptions Assumptions made with respect to recommendations.	Approach Overview of approach taken and assessment workshop participants.	Potential Risks and Constraints Identification of potential barriers to success.
Key Findings Outcome of system checks, work reviews, configuration deep dive, and more.	Proposed Enhancement Roadmap Suggested implementation plan and timeline.	Recommendations Suggested areas for improvement/enhancements	Rough Order of Magnitude (ROM) Estimate Expected level of complexity to implement recommendations.

Get the Actionable Insights You Need, Today



Ready for your health check? Email hcm@rizing.com for more information.

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