



www.beaconroofingsupply.com/

Company

Beacon Roofing Supply

Headquarters

Herndon, VA

Industry

Building Products

Products and Services

Roofing

5000

Employees

\$4.33B CAD

Revenue

Partner:

Rizing HCM, formerly 3D Results

Beacon Roofing Supply: SAP SuccessFactors Learning Implementation

SAP SuccessFactors 

Scope & Objective

- Before Kick-Off, Beacon was around less than 4,000 employees, but by the time Go-Live arrived, Beacon was up to almost 5,000 employees, a 25% growth.
- Due to their ongoing acquisition, it was critical that Beacon Roofing experience a seamless transition. They couldn't afford a disruption to one of their relied-on processes.
- Content was scattered and not easily integrated into the LMS. Rizing HCM needed to deliver up all of their content so it could be accessed in one place.

Why SAP SuccessFactors/ Partner Solutions

- Rizing HCM implemented a regional structure for the domain structure and Security Model. SAP SuccessFactors flexible and clear domain structure set the groundwork for Beacon Roofing to accurately and accountably admin their Learning courses.
- SAP SuccessFactors Learning would allow Beacon Roofing to access and report on all of their content.

Outcome

- in-depth workshops, including Current and Future State, to help Beacon Roofing design a Learning system that could accommodate their growth strategy.
- HCM was able to finish the project on-time, transferring all previous Learning data and the scattered Learning content into SAP SuccessFactors Learning. This enabled Beacon Roofing to have one simple location to both take Learning courses, but also report on the results.

Benefits

- HCM utilized the ability to create custom reports, and designed a report in SuccessFactors to replicate the Custom Safety Scorecard Beacon Roofing had been using.



Increased Beacon Roofing's ability to integrate a culture of Learning into their organization



Decreased the amount of time it took Beacon Roofing to get acclimated to their new systems during an acquisition



Increased Beacon Roofing's users count by nearly 20% without interrupting important ongoing processes

RIZING
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