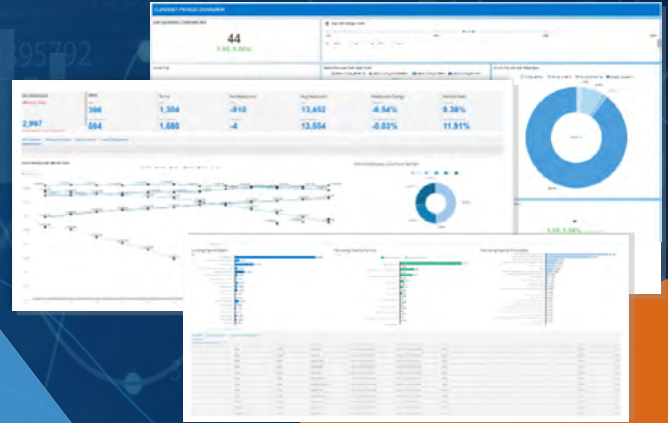


The only analytics solution that harmonizes legacy data with SAP® SuccessFactors® data.



Built on SAP Analytics Cloud and SAP Data Warehouse Cloud

Solving your SAP SuccessFactors HR Analytics Data Challenges

Introducing Lyra, the People Analytics solution helping users and businesses make data-driven decisions, understand the key business drivers worth investing in and forecast how different decisions impact business strategy.



- Retire cumbersome legacy systems with ease
- Store data in a GDPR, CCPA, and SOC II compliant environment
- Use legacy data to aid decision making

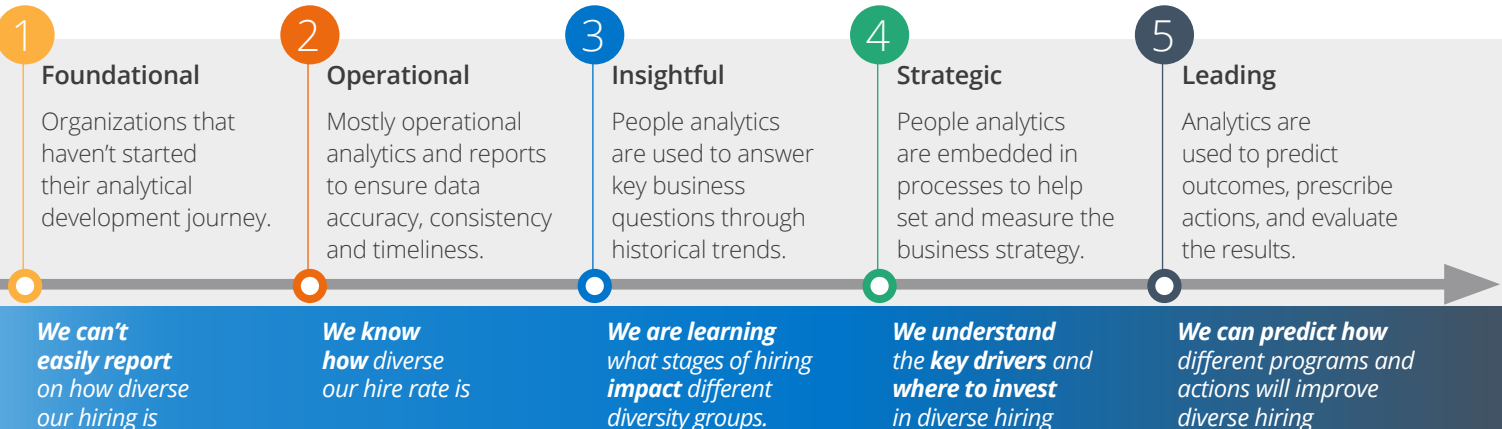


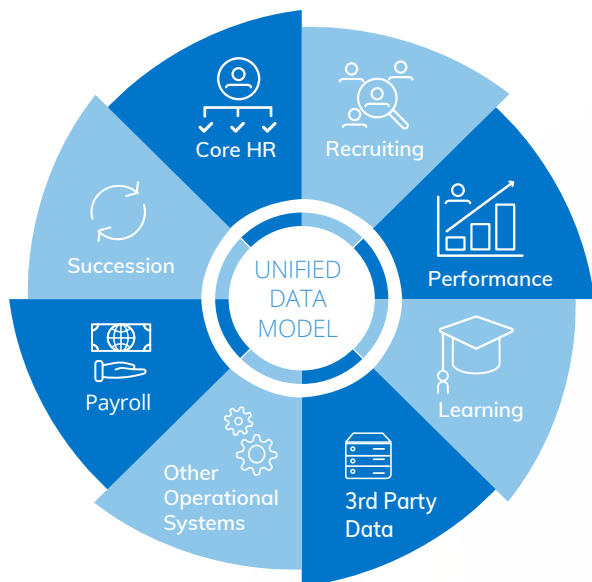
- Unify human capital data from legacy, current and 3rd party sources
- Data security through role-based permission control
- Reduce data silos
- Eliminate time-consuming manual processes



- Increase evidence-based decision making
- Improve end-user adoption with rich visual analytics
- Act fast with pre-built reports
- Gain deeper insights with custom dashboards

Accelerated Analytics Empower You With Data No Matter Where You Are in Your People Analytics Maturity





Any Data from Any Source... Harmonized in a Unified Data Model

Every Analytics Metrics Pack comes with a set of leading KPIs, Reports, and Dashboards with centralized metrics definitions to ensure accuracy and efficiency in creating, delivering, and using analytics for decision making.

Designed with End Users in Mind

Lyra is specifically designed by our data science team with end-user needs in mind



Information Technology teams

- GDPR, CCPA, and SOC II compliant
- Simplified IT architecture with integrated legacy data
- Rapid deployment
- Automatic updates eliminates reliance on IT

Leadership & management

- Curated dashboards
- Governed metrics
- Real time data refresh
- Mobile friendly
- Accelerated visibility supporting M&A activity

Line & process managers

- Relevant and updated data
- Role-based permissions to secure data & reports
- Data discovery features tailored to analytical needs

Reporting & analytics teams

- Full data discovery on top of the same governed dataset
- Create new reports and dashboards
- Seamlessly blend 3rd party data
- Powerful predictive analytics

Get the Actionable Insights You Need, Today



Ready to make your data work for you? Visit the SAP Store or email products@rizing.com for more information or a solution overview.

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products@rizing.com

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