

Improve the Employee Experience

by listening, measuring, and acting



Improve Your Employee Experience and Your Business Results

by Integrating SAP® and Qualtrics

Realize the full value of your employee experience technology, by implementing expert approaches that save time and money, maximize efficiency, and position your organization for the success that comes with continual employee listening.

Rizing JumpStart

*for SAP® SuccessFactors®
Recruitment and
Marketing Integration*

- Maximize the value of your recruiting program
- Increase offer acceptance rates
- Increase ratio of career site visits to applications
- Measure results with Recruiter Effectiveness & Hiring Manager Indexes
- Measure intent to stay after 90 days
- SAP integrations to Career Site, HTML pop up and intelligent services

Bonus

Five preconfigured xFlow automations across the candidate lifecycle

Rizing QuickStart

*for SAP® SuccessFactors®
Employee Central, Best Practice
Onboarding and Exit Programs*

- Reduce turnover
- Improve onboarding experience
- Understand intent to stay
- 25 integrated HRIS fields
- Xflow enablement
- Four Rizing knowledge transfer sessions (1.5 hours each)

Bonus

Extend exit surveys to personal email ID, Rizing exclusive technology

ETX - Transformation and Change

*for Employee Technology
Experience Assessment for
the SAP® Activate Lifecycle*

- Monitors the experiences and behavioral elements that affect progress on transformation projects
- Close the experience gap on technology implementations based on the SAP® Activate
- Identify projects issue such as scope accuracy, team availability, confidence and solution fit early before they become a critical business issue

90% of executives say their company pays attention to employee needs during IT transformations

53% of employee say the same

- PWC survey 2018

Rizing Packaged Offerings with Qualtrics

Lifecycle QuickStart

Leverage Leading Practices & Automation for Maximum Business Benefit

Onboarding		Future Expansion Opportunities		Exit	
Features	Benefits	First Time Manager	Change in Manager	Performance Management	Awards Nomination
Triggered by hiring into SuccessFactors EC based on business rules in Qualtrics.	XM Institute leading practices enable employee engagement.	Features		Benefits	
Integrated solution governed by business rules, distribution, collection, and analysis.	Automation reduces manual intervention and follow-up activities.	Triggered by an event.		Set actions based on any trouble spots with transition.	
Set multiple touch points (<i>week one, month one...etc.</i>)	Assess experience as employee acclimates.	Unique to the individual using a lifecycle project.		Automation reduces need for HR or manager intervention.	
				Maximize value from unlimited lifecycle licenses.	
				Triggered by offboarding process and intelligent automation.	
				Integrated solution governed by business rules, distribution, collection, and analysis.	
				Insights on employee experience and expectations, belonging and rejoining possibility.	

Action planning extension possible.

Secure SFTP Integration to SuccessFactors record is included, 22 standard fields and two custom

Action planning extension possible.

SSO authentication is available to link responses to the individual without the use of a manual authentication step.

Must be using the required event reasons as indicated (e.g., "First time manager").

Candidate JumpStart

Leverage Leading Practices & Automation for Maximum Business Benefit

Candidate Solution		Hiring Manager		Recruiter Effectiveness Index	
Features	Benefits	Features	Benefits	Features	Benefits
Triggered at five different points across candidate lifecycle.	XM Institute leading practices enable employee engagement.	Triggered once a candidate enters the interview stage of the recruitment process.	XM Institute leading practices enhance hiring manager experience and improve process efficiency.	Gives recruiters, or recruitment managers the ability review their own performance, and understand where existing recruitment practices might be failing across all parts of the business.	XM Institute leading practices enable direct feedback to individual recruiters about the candidate's experience at each stage of the process.
Integrated solution governed by process, with JavaScript, pop-up and SAP intelligent services triggers.	Expedited implementation with preconfigured questions and dashboards.	Focus on hiring manager KPIs: Experience, Expectation, Trust, Confidence in Hire, and Speed to Hire.	Expedited implementation with preconfigured questions and dashboards.	No additional questions required, data is drawn from the candidate cycle and filtered by recruiter.	Insights on candidate experience, expectations, belonging and joining possibility.
	Multiple touchpoints at investigate, apply, screen, interview and offer stages.		Prebuilt communication guide to assist in deployment success.		

Get actionable insights to improve your employee experience at every touchpoint

For more information or an overview of the Qualtrics, please visit rizing.com or send an email to hcm@rizing.com

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