# SAP<sup>®</sup> SuccessFactors<sup>®</sup> Optimization



Realize continuous value from your investment in SAP<sup>®</sup> SuccessFactors<sup>®</sup>

#### **An Independent and Comprehensive Review**

**Rizing's SAP® SuccessFactors® Optimization services** helps organizations get more value from their SuccessFactors investment with an independent and comprehensive review of your existing installation, including the strengths, weaknesses, and opportunities to improve.

We'll discuss your system's processes and configuration compared to your business priorities and objectives. From there, we'll show you how to alleviate your pain points by implementing recommended processes and existing functionality. Finally, we'll provide recommendations to maximize your SAP SuccessFactors investment.





### An SAP<sup>®</sup> SuccessFactors<sup>®</sup> Optimization engagement can help your company when :

- Your team has a growing list of unresolved issues
- Your stakeholders aren't aligned with IT or Payroll
- Major changes or organizational restructuring have led to new system requirements
- You want to reduce customizations or adopt best practices
- You want to enable unused functionality while considering the impact it will have
- You'd like to automate additional manual processes

© 2023 Rizing LLC or a Rizing LLC affiliate company. All rights reserved.

## SAP SuccessFactors

The Rizing team's SAP<sup>®</sup> SuccessFactors<sup>®</sup> expertise is unmatched, with 100+ Professional Certified Consultants, and Expert Competencies in SAP HCM and Business Technology Platform.

#### **Assessment Outcomes**

The assessment will include:

- **Executive Summary** A brief synopsis of the assessment initiative, key findings, and recommendations
- Assumptions
   Assumptions made with respect to the recommendations
- Approach
   Overview of approach taken and assessment workshop participants
- **Potential Risks and Constraints** Identification of potential barriers to success
- Key Finding
   Outcome of system checks, work reviews, configuration deep dive, and more
- Recommandations
   Suggested areas for improvement and enhancements
- Rough Order of Magnitude (ROM) Estimate Expected level of complexity to implement recommendations

## **Optimization Coverage**

Our Optimization services will align your technology with your organization's strategies and processes.

Rizing's expert consultants' technical and functional expertise spans the entire SAP SuccessFactors Suite.

## **Modules**

- Platform and overall HCM Landscape
- Employee Central
- Semployee Central Payroll
- Learning Management System
- Compensation and Variable Pay
- Career Development and Succession Planning
- Recruiting
- Onboarding, Offboarding and Crossboarding
- Performance and Goals Management

## Make Strides on Your SAP® SuccessFactors® Value Journey

Ready to maximize your solution value with a Rizing Optimization? Email hcm@rizing.com for more information.

Copyright © 2023 Rizing LLC or a Rizing LLC affiliate company. All rights reserved. This document is provided for information purposes only, and the contents are subject to change without notice. This document is not warranted to be error-free, nor subject to any other warranties or conditions, whether expressed orally or implied in law, including implied warranties and conditions of merchantability or fitness for a particular purpose. We specifically disclaim any liability with respect to this document, and no contractual obligations are formed either directly or by this document. This document may not be reproduced or transmitted in any form or by any means, electronic or mechanical, for any purpose, without our prior written permission.



SAP Business Technology

rizing.com

